

Home Missions Division Intra-cultural Missionary Evangelist (Spanish) Pastor's Application

A Brief Explanation of the Program:

Purpose: The Intra-cultural Missionary Evangelist's (Spanish) main purpose is to assist the local church in planting churches among the 43 million Hispanics of North America. This will be accomplished by visiting churches in our fellowship that are located in cities and towns that have significant Hispanic populations. The goal is to establish and leave behind a functional Hispanic congregation and repeat the process in another area.

The Means: The Home Missions Division proposes to send people out known as Intra-cultural Missionary Evangelist's (Spanish) to meet these needs. This person has met the following qualifications:

1. The Intra-cultural Missionary Evangelist (Spanish) is fluently bi-lingual in order to bridge both cultures and be effective in establishing a relationship and bond between the two language and culture groups, and the pastor of the local congregation.
2. The Intra-cultural Missionary Evangelist (Spanish) has a good grasp of the Hispanic culture of North America in order to be able to function as a church planter.
3. The Intra-cultural Missionary Evangelist (Spanish) has a good grasp of the policies of the United Pentecostal Church and the Home Missions Division. He understands he has a job to do, and be loyal to his commitment to be a "Paul" and plant a church, train someone to serve as a leader and move on to the next location.
4. The Intra-cultural Missionary Evangelist (Spanish) is loyal to the Home Missions Division, the United Pentecostal Church International and the local pastor with whom he is partnering, and ethical in all he does.
5. The Intra-cultural Missionary Evangelist (Spanish) will work with a local pastor, but at the same time stick to the task of establishing a Spanish speaking congregation in that particular city.
6. The Intra-cultural Missionary Evangelist (Spanish) has a love for lost souls and a vision to reach them.
7. The Intra-cultural Missionary Evangelist (Spanish) will train others to be leaders and soul winners, able to assume the leadership and direction of the congregation he will leave behind.

The Method: The Home Missions Division proposes the provision of Intra-cultural Missionary Evangelist's (Spanish) to the United Pentecostal Church.

1. The Intra-cultural Missionary Evangelist (Spanish) will function under the Home Missions Division, and will report directly to them at all times.
1. The direct supervisor of the Intra-cultural Missionary Evangelist (Spanish) will be the Home Missions Division director, and the local pastor will be his on-site supervisor. The local pastor will be aware of all communication with the Home Missions Division.
2. Funding for the living expenses of the Intra-cultural Missionary Evangelist (Spanish) is derived through the missionary deputizing to raise monthly support. This is coordinated by the Home Missions Division. The Intra-cultural Missionary Evangelist (Spanish) has met with the Home Missions Division and a budget has been established for carrying out this ministry.
3. The Home Missions Division designates the assignment to the Intra-cultural Missionary Evangelist (Spanish). They will go into a city at the request of the pastor, and work with him to establish a Spanish congregation. This is not to be a permanent placement, but merely long enough to establish a congregation and train someone that can assume leadership of it, working under the local pastor.
4. During his tenure there, The Intra-cultural Missionary Evangelist (Spanish) will be in continual contact with the Home Missions Division. Monthly reports will be filled out and submitted for review. These will be submitted to the Home Missions Division Director, the local Pastor, the director of Spanish Evangelism Ministries, the District Home Missions Director, the District's leadership in Spanish Evangelism and the District Superintendent.
5. The Home Missions Division Director will establish the lines of communication for The Intra-cultural Missionary Evangelist (Spanish) so that he is not receiving instruction and direction from numerous sources and facing conflict. The needs of the local pastor and birthing congregation will be taken as priority.
6. The Intra-cultural Missionary Evangelist (Spanish) will do outreach and promotion, reporting all such activities on his monthly reports. His time will be spent on that one church plant.
7. As contacts are made, the Intra-cultural Missionary Evangelist (Spanish) will teach Home Bible Studies, and then Discipleship courses. All materials for these efforts will be provided by the Home Missions Division.
8. The Intra-cultural Missionary Evangelist (Spanish) will develop service leaders, departmental leaders and such by personally training them as soon as possible. This birthing congregation will be made aware of Spanish Evangelism Ministry events in the District, Region and also the National Events. The Spanish Missionary Evangelist will take advantage of training opportunities that are offered nationally, and the Home Missions Division will do all possible to assist these new leaders in attending these events.
9. The Intra-cultural Missionary Evangelist (Spanish) will recognize and develop a minister upon which he can place his mantle of ministry, leaving him at the appropriate time to carry on the charge of the ministry of the newly formed church. This will all be coordinated with the agreement of the local church pastor.

Application

The following application needs to be completed and returned to the General Home Missions Division. Please answer each question, using additional space as requires. This application gathers preliminary information, and upon completion and the obtaining of all pertinent signatures within the District, then the District Board will forward this application to the General Home Missions Division.

Local church requesting an Intra-cultural Missionary Evangelist (Spanish):

(Please print answers clearly. If not enough room is provided, please print on the other side. Please add any additional information you feel should be considered in this application)

Pastor: _____

Church Name: _____

Address: _____

City: _____ **State/Prov** _____

Zip/Postal Code: _____ **Email:** _____

Church Phone: _____

Pastors Phone: _____

Cell Phone: _____

Approximate attendance:

Sunday School: _____

Sunday Night: _____

Mid-week: _____

Information on the city:

Population: _____

Approximate Hispanic population: _____

Are there other Spanish UPC churches in the city or area? If yes, please indicate proximity to your church, and their growth and progress. _____

Does your church have any activities or contacts within the Hispanic community of your city? If yes, please comment.

What is your reason for wanting to reach into this culture and language group?

Do you speak any Spanish, or is there someone in your present congregation that does that you feel could be influential in seeing this work flourish?

What is your vision for the future of this church plant? Do you want it to remain a daughter work, or are you willing to enter into an agreement up front that places benchmarks of growth and maturity for the provision of this church plant becoming an autonomous work?

Will you allow your current building to be used as a starting point for this congregation?

District Approval

In order for the General Home Missions Division to consider this request to send an Intra-cultural Missionary Evangelist (Spanish) to your city, we require that you obtain the signatures of your District Superintendent, District Home Missions Director and the District's leadership of Spanish Evangelism. Also, please get the daughter work approved in accordance with the Daughter Work Policy of the district in which the daughter work will be located. Include a statement confirming the approval from the District Home Missions Director.

I, Pastor _____, am requesting the approval and blessing of the District to begin a Spanish work within the local congregation of (local church _____), with the intention of releasing it at the appropriate time to be an autonomous church within the District of _____.

I wish to partner with the Home Missions Division in this endeavor, and will submit all monthly communication and reports to the District Superintendent, the District Home Missions Director, and whomever else the District requests that I communicate with. I will file all agreements as to the future of this daughter congregation as they become available.

I understand that the Intra-cultural Missionary Evangelist (Spanish) is not a permanent placement in our location.

Pastor: _____

Date: _____

District Approval

District Superintendent: _____ Date: _____

District Home Missions Director: _____ Date: _____

District Director of Spanish Evangelism: _____ Date: _____

Once this application has been signed off on by the district, please forward it to the General Home Missions Division for action on this application.

General Home Missions Division Approval:

General Home Missions Division Director: _____

Date: _____

General Home Missions Division Secretary: _____

Date: _____

Director of Spanish Evangelism: _____

Date: _____